



## Naim Uka

**Date of birth:** 25/05/1971

**Nationality:** Kosovar

## CONTACT

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Nr. 20, Kalabria, Pristina,  
Kosovo  
38100 Pristina, Kosovo (**Home**)

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 (+383) 49158868

## WORK EXPERIENCE

**03/03/2014 – CURRENT** Pristina, Kosovo

### ● **Head of Division for Identification, Coordination and Support** Institute of Forensic Medicine/Ministry of Justice

As the Head of the Division for Identification, Coordination, and Support at the Institute of Forensic Medicine under the Justice Ministry, my main activities and responsibilities would typically include:

- Provide effective leadership to the division, overseeing the work of the team and ensuring the achievement of organizational objectives.
- Oversee and manage processes related to the identification of deceased individuals, ensuring accurate and timely procedures in collaboration with law enforcement, forensic experts, and relevant agencies.
- Collaborate with law enforcement agencies to facilitate the exchange of information and coordination in cases involving identification of individuals, especially in cases of missing persons or mass disasters.

My role involves a combination of administrative, strategic, and humanitarian responsibilities to ensure effective identification processes, support for victims' families, and collaboration with various stakeholders involved in the justice and forensic domains.

**09/09/2008 – CURRENT** Pristina, Kosovo

### ● **Specialist of Forensic Pathology** Institute of Forensic Medicine/Ministry of Justice

As a Specialist in Forensic Medicine, my primary responsibilities included conducting thorough post-mortem examinations and forensic analyses. I provided expert testimony in legal proceedings, collaborated with law enforcement agencies, and maintained accurate forensic records. I stayed updated on forensic methodologies and advancements, ensuring the application of best practices in investigations. Additionally, I participated in the training of medical and legal professionals, contributing to the overall advancement of forensic science.

**11/2022 – CURRENT** Pristina, Kosovo

### ● **Head of Working Group on the Review of the Remains at the Mortuary of the Institute of Forensic Medicine, Institute** Institute of Forensic Medicine/Ministry of Justice

As the Head of the Working Group on the Review of Remains at the Mortuary of the Institute of Forensic Medicine, my duties and responsibilities included:

- Provide leadership to the working group, coordinating efforts to review and assess remains at the mortuary.
- Oversee and manage team members, ensuring effective collaboration and a cohesive approach to reviewing remains
- Foster a culture of continuous improvement within the working group, encouraging feedback and implementing measures to enhance the efficiency and effectiveness of the review process.

**2014 – CURRENT** Prishtinë, Kosovo

### ● **Member of Government Commission of Missing Persons** Prime Minister Cabinet of Kosova

As a Member of the Government Commission on Missing Persons our responsibilities and duties are to contribute to the formulation and development of policies and strategies for addressing cases of missing persons, collaborate with various government agencies, non-governmental organizations, and international bodies, develop and implement awareness campaigns to inform the public about the Commission's activities, encourage reporting, and educate on preventive measures, work on the development and improvement of legislation related to missing persons, ensuring alignment with international standards and human rights principles.

Overall, our role is crucial in bringing closure to families, upholding human rights, and contributing to the resolution of cases involving missing persons.

**02/03/2020 – CURRENT** Pristina, Kosovo

**Lecturer of Forensic Medicine "AAB" University College**

As a Lecturer of Forensic Medicine in AAB College, I delivered engaging lectures and conducted practical sessions for students. My responsibilities included developing course content, designing assessments, and staying abreast of advancements in forensic medicine. I mentored students, provided academic guidance, and contributed to curriculum development. Additionally, I actively participated in research activities and collaborated with colleagues to enhance the overall academic environment.

**04/05/2011 – CURRENT** Pristina, Kosovo

**President of Kosovar Association of Forensic Sciences NGO**

As President of the Kosovar Association of Forensic Sciences, I provided strategic leadership and direction for the organization. I facilitated collaboration among forensic professionals, promoted knowledge sharing, and organized events to advance the field. My role involved fostering partnerships, overseeing operations, and contributing to the growth and credibility of the association.

**2015 – CURRENT** Lyon, France

**Member of Pathology and Anthropology Sub-Group, Interpol DVI Working Group;**

- As a Member of the Pathology and Anthropology Sub-Group within the Interpol DVI (Disaster Victim Identification) Working Group, our duties and responsibilities would involve specialized contributions to the overall objectives of the group
- Our role is pivotal in ensuring the effective utilization of forensic expertise in disaster victim identification, contributing to the resolution of complex cases and the alleviation of human suffering in the aftermath of disasters.

**03/11/2020 – 05/02/2022** Pristina, Kosovo

**Lecturer of Forensic Medicine Ministry of Internal Affairs - Kosovo Academy for Public Safety**

As a Forensic Medicine Lecturer at the Academy for Public Safety, my duties and responsibilities included:

- Conducting engaging lectures on forensic medicine topics for aspiring public safety professionals.
- Designing and overseeing hands-on training sessions, ensuring students acquire practical skills relevant to forensic medicine.
- Developing and updating the forensic medicine curriculum to align with industry standards and advancements.
- Educating students on the legal and ethical aspects of forensic medicine, emphasizing the importance of integrity and adherence to professional standards in their future roles.

**08/10/2015 – 14/02/2019** Pristina, Kosovo

**Lecturer of Forensic Medicine "Fama" University College**

As a Lecturer of Forensic Medicine in FAMA College, I delivered engaging lectures and conducted practical sessions for students. My responsibilities included developing course content, designing assessments, and staying abreast of advancements in forensic medicine. I mentored students, provided academic guidance, and contributed to curriculum development. Additionally, I actively participated in research activities and collaborated with colleagues to enhance the overall academic environment.

**09/2022 – 12/2022** Prishtinë, Kosovo

**Acting Director on Institute of Forensic Medicine, Pristina, Kosovo; Institute of Forensic Medicine/Ministry of Justice**

As the Acting Director of the Institute of Forensic Medicine in Pristina, Kosovo, during the period of September 2022 to December 2022, duties and responsibilities included the following:

- Provide effective leadership in the absence of the permanent director, overseeing the day-to-day operations of the institute.
- Ensure the smooth functioning of all departments within the Institute of Forensic Medicine.
- Contribute to the transition plan for the incoming director, providing necessary information and insights for a smooth handover.

My role as Acting Director involved balancing the immediate needs of the institute with the long-term goals, maintaining continuity in service delivery, and preparing the ground for a seamless transition to the permanent director.

**03/2022 – 09/2022** Prishtinë, Kosovo

**Member of Working Group on Drafting/amendment Law for Forensic Medicine , Institute of Forensic Medicine – Ministry of Justice - Kosovo; Institute of Forensic Medicine/Ministry of Justice**

As a Member of the Working Group on Drafting Law for Forensic Medicine at the Institute of Forensic Medicine under the Ministry of Justice in 2022, my duties and responsibilities included:

- Actively participate in the drafting and formulation of a comprehensive law for forensic medicine, contributing expertise to ensure clarity and relevance.
- Conduct research on national and international best practices in forensic medicine legislation, providing evidence-based recommendations for inclusion in the draft law.
- Engage with key stakeholders, including legal experts, forensic professionals, and relevant government agencies, to gather input and ensure broad representation in the drafting process.

Our role in the Working Group was pivotal in shaping the legal framework for forensic medicine, promoting adherence to best practices, and ensuring the law reflects the evolving needs of the field.

**2021 – 2023** Prishtinë, Kosovo

**Member of Working Group on Drafting Law for Missing Persons Institute of Forensic Medicine/Ministry of Justice/Prime minister Office**

As a Member of the Working Group on Drafting Law for Missing Persons at the Institute of Forensic Medicine under the Ministry of Justice, with oversight from the Office of the Prime Minister in 2022, my duties and responsibilities included:

- Actively participate in the drafting and formulation of a comprehensive law for missing persons, contributing expertise to ensure clarity and relevance.
- Conduct research on national and international best practices in missing persons legislation, providing evidence-based recommendations for inclusion in the draft law.
- Engage with key stakeholders, including legal experts, forensic professionals, non-governmental organizations, and relevant government agencies to gather input and ensure broad representation in the drafting process.

My role in the Working Group was crucial in shaping the legal framework for addressing missing persons, ensuring the law's effectiveness, and incorporating the perspectives of diverse stakeholders.

**2013 – 2015** Prishtinë, Kosovo

**Member of Working Group on Draft Law for Forensic Medicine , Institute of Forensic Medicine – Ministry of Justice - Kosovo; Institute of Forensic Medicine/Ministry of Justice**

As a Member of the Working Group on Drafting Law for Forensic Medicine at the Institute of Forensic Medicine under the Ministry of Justice in 2013, my main activities and responsibilities included:

- Actively participating in the drafting and formulation of a comprehensive law for forensic medicine, contributing expertise to ensure clarity, relevance, and legal soundness.
- Conducting thorough research on national and international best practices in forensic medicine legislation to inform and support the drafting process.

My role in the Working Group was essential in shaping the legal framework for forensic medicine, ensuring its effectiveness, and incorporating the perspectives of various stakeholders in the drafting process.

**• 2009 – 2013, Medico – Legal Doctor - Resident (Department of Forensic Medicine – Ministry of Justice - Kosovo);**

As a Medico-Legal Doctor Resident at the Department of Forensic Medicine under the Ministry of Justice in Kosovo from 2009 to 2013, my main activities and duties included:

- Conducting thorough post-mortem examinations to determine the cause of death, including the collection and analysis of medical and forensic evidence.
- Performing forensic autopsies in cases of unnatural or suspicious deaths, ensuring a meticulous examination of the deceased.
- Collecting and preserving physical evidence from the bodies of deceased individuals, ensuring adherence to proper forensic protocols.

My role as a Medico-Legal Doctor Resident involved a blend of medical expertise, forensic analysis, and legal collaboration to contribute to the resolution of cases within the justice system.

## EDUCATION AND TRAINING

**01/2023 – CURRENT** Prishtinë, Kosovo

**Re License - Specialist of Forensic Pathology; Ministry of Health/Faculty of Medicine/Ministry of Justice**

**Website** <https://msh.rks-gov.net>

23/01/2009 – 2013 Pristina

**Specialist of Forensic Pathology** Institute of Forensic Medicine

**Address** Pristina, Kosovo, Institute for Forensic Medicine, QKUK, Pristina., 38100, Pristina | **Website** <http://www.mjekesialigjore-ks.com/?lang=en>

19/11/2005 – 01/07/2007 Pristina

**Postgraduate Diploma in Forensic Medicine** Medical School University of Coimbra, The Office on Missing Persons and Forensics

**Address** Pristina, Kosovo, 38100, Pristina | **Website** <http://www.mjekesialigjore-ks.com/?lang=en> | **Field of study** Forensic Medicine

30/09/1989 – 29/09/2003 Pristina

**Medical Doctor** University of Pristina - Faculty of Medicine

**Address** Pristina, Kosovo, 38100, Pristina | **Website** <https://mjekesia.uni-pr.edu/page.aspx?id=1,37>

11/05/2023 – 12/05/2023 Prishtinë, Kosovo

▲ **“Implementation of the Protocol for Treatment of Sexual Violence Cases”** Kosova Academy of Justice@EULEX - Kosova

25/04/2023 – 08/06/2023 Prishtinë, Kosovo

▲ **Trainer/lecturer of the workshops “Prevention of Contamination and Cross Contamination of Biological Samples in the Workplace”** Eulex, Kosovo@Institute of Forensic Medicine

## LANGUAGE SKILLS

**MOTHER TONGUE(S):** Albanian

**Other language(s):**

**English**

**Listening** C2

**Spoken production** B2

**Reading** C2

**Spoken interaction** C1

**Writing** C1

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**Serbian**

**Listening** C2

**Spoken production** C2

**Reading** C2

**Spoken interaction** C1

**Writing** C2

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**Croatian**

**Listening** C2

**Spoken production** C2

**Reading** C2

**Spoken interaction** C2

**Writing** C1

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## Bosnian

Listening C2

Spoken production C2

Reading C2

Spoken interaction C2

Writing C2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

## DIGITAL SKILLS

Microsoft Word | Microsoft Excel | Microsoft Powerpoint | Google Drive | Google Docs | Instagram | Facebook | Skype | Zoom | Social Media | Microsoft Office | LinkedIn | Power Point | Internet user | Presenting | Organizational and planning skills | Team-work oriented | Good listener and communicator | Motivated | Decision-making | Conflict resolution | Written and Verbal skills | Gmail | Strategic Planning | WhatsApp | Flexibility | Analytical skills | Responsibility | Reliability | Research and analytical skills | Critical thinking | Creativity | Excellent writing and verbal communication skills | Good time management | Empathic listener | Teamwork | flexible leadership | Problem-solving | Excellent organizational planning and solving problems in short time | Presentation and negotiation skills | Ability to Work Under Pressure | Detail-Oriented | Good at being proactive and efficient in high stress situations | Word | Efficient multi-tasking | Active listening | curious | Research | Communications | Friendly | positive thinking | innovative | integrity | Good Communication | E-mail use | Excellent team player | Highly adaptable | YouTube | Microsoft PowerPoint | communicating | highly intellectual but continuously improving | Windows 10 | Microsoft Teams | hardworking | Cross cultural skills | Project management | resilient | Very good at systemizing my work

## CONFERENCES AND SEMINARS

**26/10/2023 – 29/10/2023** Belek, Antalya, Turkey

### **Turaz Academy Congress – “Humanitarian Forensic Sciences, Clinical Medicolegal view, Forensic Sciences, Forensic Medicine and Pathology Congress”**

- Certificate of appreciation in recognition of participation as speaker and active participants in the **“Turaz Academy Congress – “Humanitarian Forensic Sciences, Clinical Medicolegal view, Forensic Sciences, Forensic Medicine and Pathology Congress”, held from 26-29 October 2023, Istanbul, Turkiye;**
- Certificate to certify that the Oral Presentation **“DETERMINATION OF THE CAUSE IN SKELETONIZED CASES – DILEMMAS BETWEEN METHODS OF EXAMINATIONS”** has been presented in the **“Turaz Academy Congress – “Humanitarian Forensic Sciences, Clinical Medicolegal view, Forensic Sciences, Forensic Medicine and Pathology Congress”, held from 26-29 October 2023, Istanbul, Turkiye;**

**05/10/2023 – 08/10/2023** Istanbul, Turkey

### **“14-th Annual Hybrid Meeting of Balkan Academy of Forensic Sciences”**

- Certificate of appreciation in recognition of your contributions to the **“14-th Annual Hybrid Meeting of Balkan Academy of Forensic Sciences”, held from 05-08 October 2023, Istanbul, Turkiye;**
- Certificate to certify that the Oral Presentation **“EXAMINATION OF THE CRIME SCENE – NECESSITY OF THE FORENSIC MEDICAL** has been presented in **“14-th Annual Hybrid Meeting of Balkan Academy of Forensic Sciences”, held from 05-08 October 2023, Istanbul, Turkiye;**

**30/06/2023 – 30/06/2023** Faculty of Medicine, University of Pristina, Pristina

### **"Kosova Open Medical Club - KOMC Conference",**

Certificate of appreciation for presenting oral presentation in first scientific and professional meeting organized by KOMC/AAF/OMI, Faculty of Medicine, University of Pristina "Hasan Prishtina" in cooperation with AAB College; Scientific Presentation **"RESULTS OF HISTOPATHOLOGICAL ANALYZES IN THE DETERMINATION OF THE CAUSE OF DEATH, IN CASES OF SUSPICIOUS DEATHS"**

**25/04/2023 – 26/04/2023** Izmir, Turkey

### **"Forensic Day's", II Congress of Forensic Sciences between Kosova and Turkey**

- Certifikatë Falënderimi për fjalimin e mbajtur në Kongresin **“Ditët e Forenzikës”, të realizuar në Foça-Izmir, në datat 25-26 Prill 2023, që është realizuar nga Universiteti “University of Bussines and Technology” në**

bashkëpunim me “Shoqata e Shkenctarve të Forenzikës” dhe me përkrahjen e Guvernatorit të Komunës së Foça-së.

- Certifikatë për prezentimin e realizuar me titull " Sistemi Mjekoligjor ne Republiken e Kosoves"

**27/10/2022 – 29/10/2022** Pristina, Kosovo

### **“13-th Annual Hybrid Meeting of Balkan Academy of Forensic Sciences”**

- Certificate of participation in recognition for participation in the “13-th Annual Hybrid Meeting of Balkan Academy of Forensic Sciences”, **27-29 October 2022, Pristina, Kosovo;**
- Certificate to certify that the Oral Presentation “Missing persons found in mass graves - Cause of death determination in identification process” has been presented in **“13-th Annual Hybrid Meeting of Balkan Academy of Forensic Sciences”, held from 27-29 October 2022, Pristina, Kosova;**

**11/11/2021 – 11/11/2021** Institute of Forensic Medicine - Pristina

### **Workshop “Death Medical Report”**

- Certificate of participation as lecturer in Workshop **“Raporti Mjekësor I Vdekjes”, on 11.11. 2021; AKSHF@OMK - Prishtinë, Kosovë;**
- Scientific presentation **"KAFS, duties and responsibilities related to Death Medical Report"**

**22/10/2021 – 23/10/2021** Pristina, Kosovo

### **“Kongresin e 5-të të Obstetrikës dhe Gjinekologjisë në Kosovë”**

Certificate of participation **“Kongresin e 5-të të Obstetrikës dhe Gjinekologjisë në Kosovë”, on October 22-23, 2021; Prishtinë, Kosovë;**

**24/09/2021 – 26/09/2021** Istanbul, Turkey

### **“12th Annual Scientific Meeting of Balkan Academy of Forensic Sciences”**

Certificate of appreciation in recognition of the contribution to the **“12<sup>th</sup> Annual Scientific Meeting of Balkan Academy of Forensic Sciences”, Istanbul, Turkey, 24-26 September 2021 (Co- organizer, panelist, speaker);**

**08/09/2021 – 12/09/2021** Baku, Azerbaijan

### **“3rd International Turaz Academy Forensic Sciences, Forensic Medicine and Pathology Congress”**

- **Certificate of attendance at the “3rd International Turaz Academy Forensic Sciences, Forensic Medicine and Pathology Congress”, 8-12 September 2021, Baku, Azerbaijan, (speaker);**
- Certificate to certify that the Oral Presentation **“The rights of Forensic Pathologist speech in media related to violence/Domestic Violence” has been presented in the “Turaz Academy Forensic Sciences, Forensic Medicine and Pathology Congress”, held from 8-12 September 2021, Baku, Azerbaijan.**

**29/01/2021 – 29/01/2021** Vushtrri, Kosova

### **“Challenges of public safety institutions functioning under circumstances of COVID-19 pandemic”**

- Certificate of attendance at the **“Challenges of public safety institutions functioning under circumstances of COVID-19 pandemic”, 29 January 2021, Vushtri, Kosovo (Speaker)**
- Certificate to certify that the Oral Presentation **“Cooperation of the Legal Medicine Institute with the police investigators on treating the domestic violence in the period of COVID 19 pandemic”, has been presented in International Conference “Challenges of public safety institutions functioning**

under circumstances of COVID-19 pandemic", organized by Kosovo Academy for Public Safety in Kosovo,

12/10/2020 – 14/10/2020 Cairo, Egypt

**"Forensic Middle East & Africa 2020"**

Certificate of attendance on the "Forensic Middle East & Africa 2020" – Virtual event (Participant); 12-14 October 2020; Virtual Event..

17/12/2020 – 19/12/2020 Istanbul, Turkey

**"International Virtual Workshop of Health Law in Covid-19 Pandemic"**

Certificate of Appreciation in the International Virtual Workshop of Health Law in Covid-19 Pandemic, held online on 17-19 December 2020, Marmara University, Faculty of Medicine;

19/04/2019 – 20/04/2019 Istanbul, Turkey

**"Best Practices in Expert Witnessing Workshop: The Balkan Experience"**

- Certificate of attendance at the "Best Practices in Expert Witnessing Workshop: The Balkan Experience", 19-20 April 2019, Istanbul, Turkey (panelist, speaker);
- Co-Author of the book "The Importance of Expert Witnessing – The Balkan Experience" – Edited by Sotiri Kalfoglou- Istanbul Yeni Yuzyil University – Turkey – 2020; "Kosovo's experience in Expert

01/09/2018 – 04/09/2018 Istanbul, Turkey

### “ITAC 2018 -The 2nd International TURAZ ACADEMY ”

- **Certificate of attendance at the “ITAC 2018 -The 2nd International TURAZ ACADEMY ”, 1- 4 September 2018, Istanbul, Turkey (panelist, speaker);**
- **Certificate to certify that Oral Presentation “FORENSIC MEDICINE IN KOSOVO” has been presented, during “Turaz Forensic Sciences, Forensic Medicine and Pathology Congress” (ITAC 2018), held during 01-04 September 2018, Istanbul, Turkey.**

14/10/2018 – 14/10/2018 Prizren, Kosova

### “National Conference on Prevention of Suicide”

- **Certificate of attendance at the “National Conference on Prevention of Suicide”, 14 October 2018, Prizren, Kosovo (panelist, lecturer);**
- **Certificate to certify that the Oral Presentation “Medicolegal and psychosocial aspects of suicide phenomenon in Kosovo’, has been presented in “National Conference on Suicide Prevention”, 14 October 2018, Prizren, Kosovo;**

25/02/2016 – 27/02/2016 Minia, Egypt

### “The 2nd International Conference of Forensic Medicine and Clinical Toxicology”

Certificate to certify that Oral Presentation “FIREARM INJURIES” has been presented, during “The 2nd International Conference of Forensic Medicine and Clinical Toxicology”, held during 25-27 February 2016, Minia, Egypt.

06/09/2015 – 11/09/2015

### “7th European Academy of Forensic Science Conference”

**Certificate of attendance at the “ 7<sup>th</sup> European Academy of Forensic Science Conference”, 06-11 September 2015, Prague, Czech Republic;**

05/05/2015 – 07/05/2015 Lyon, France

### “26th Meeting of the INTERPOL Standing Committee on Disaster Victim Identification”

**Certificate of attendance at the “26<sup>th</sup> Meeting of the INTERPOL Standing Committee on Disaster Victim Identification”, Lyon, France, 5-7 May 2015;**

01/05/2015 – 03/05/2015 Adana, Turkey

### ▲☒ **Certificate to certify that the Oral Presentation “Sexual Violation Investigations – Regional problems – Suggestions and Solutions – The Kosovo experience”, has been presented in IALM, MAFS, EAFMS during 01-03 May 2015, Adana, Turkey;**

- **Certificate to certify that the Oral Presentation “Sexual Violation Investigations – Regional problems – Suggestions and Solutions – The Kosovo experience”, has been presented in IALM, MAFS, EAFMS during 01-03 May 2015, Adana, Turkey;**

19/01/2015 – 21/01/2015 Dubai, United Arab Emirates

### “23rd Congress of the International Academy of Legal Medicine”

**Certificate of attendance at the “23<sup>rd</sup> Congress of the International Academy of Legal Medicine”, 19-21 January 2015, Dubai, United Arab Emirates;**

Certificate to certify that the Oral Presentation “THE MISSING PERSONS ISSUE IN KOSOVO”, has been presented in **IALM, during 03-08 January 2015, Dubai, Emirate United States;**

Certificate to certify that the Oral Presentation “COMPLEX SUICIDE CAUSED BY GUNSHOT AND HANGING”, has been presented in **IALM, during 03-08 January 2015, Dubai, Emirate United States;**

03/07/2012 – 08/07/2012 Istanbul, Turkey

### “22nd Congress of the International Academy of Legal Medicine”

- **Certificate of attendance at the “ 22<sup>nd</sup> Congress of the International Academy of Legal Medicine”, 03 -08 July 2012, Istanbul, Turkey;**
- **Certificate to certify that the Oral Presentation “THE MEDICO-LEGAL SYSTEM IN KOSOVA”, has been presented in IALM, MAFS, EAFMS and AAFS International Conference” 03-08 July 2012, Istanbul, Turkey;**

- Certificate to certify that the Oral Presentation “CLINICAL AND AUTOPSY FINDINGS IN PESTICIDE INTOXICATIONS”, has been presented in **IALM, MAFS, EAFMS and AAFS International Conference” 03-08 July 2012, Istanbul, Turkey;**
- Certificate to certify that the Oral Presentation “DEATHS BY GUNSHOT WOUNDS IN KOSOVA DURING YEARS 2006-2011”, has been presented in **IALM, MAFS, EAFMS and AAFS International Conference” 03-08 July 2012, Istanbul, Turkey;**

**12/09/2011 – 17/09/2011** Madeira, Portugal

### **“IAFS, MAFS and WPMO International Conference in Forensic Medicine”**

- **Certificate of attendance** at the **“IAFS, MAFS and WPMO International Conference in Forensic Medicine” 12-17 September 2011, Madeira, Portugal;**
- Certificate to certify that the Oral Presentation “RE-ESTABLISHING LOCAL CONTROL OF THE FORENSIC MEDICINE SERVICE AFTER WAR”, has been presented in **“IAFS, MAFS and WPMO International Conference” 12-17 September 2011, Madeira, Portugal;**
- Certificate to certify that the Poster Presentation “WHEN A NATURAL DEATH TURNS OUT TO BE HOMICIDE”, has been presented in **“IAFS, MAFS and WPMO International Conference” 12-17 September 2011, Madeira, Portugal;**
- Certificate to certify that the Poster Presentation “IDENTIFICATION OF THE CORPSE FOUND IN WATER IN ALBANIA”, has been presented in **“IAFS, MAFS and WPMO International Conference” 12-17 September 2011, Madeira, Portugal;**

**02/06/2011 – 05/06/2011** Pristina, Kosova

### **“8th BAFS Annual Meeting”**

- **Certificate of attendance** at the **“8th BAFS Annual Meeting” 02-05 June 2011, Pristine, Kosovo;**
- Certificate to certify that the Oral Presentation “DEATHS BY HANGING IN KOSOVA”, has been presented in **“8th BAFS Annual Meeting” 02-05 June 2011, Pristina, Kosovo;**

**03/06/2010 – 06/06/2010** Tirana, Albania

### **“7th BAFS Annual Meeting”**

- **Certificate of attendance** at the **“7th BAFS Annual Meeting” 03-06 June 2010, Tirana, Albania;**
- Certificate to certify that the Oral Presentation “MAKING SCIENTIFIC EVENTS- Responsibilities and difficulties”, has been presented in **“7th BAFS Annual Meeting” 03-06 June 2010, Tirana, Albania;**

**25/03/2010 – 27/03/2010** Pristina, Kosova

### **“INTERNATIONAL CONFERENCE&WORKSHOP ON MISSING PERSONS”**

**Certificate of attendance** at the Conferenc&Workshop of “INTERNATIONAL CONFERENCE&WORKSHOP ON MISSING PERSONS”, held on 25-27 March 2010. Prishtina-KOSOVA.

I was as main Organizer and President of the Conference and Workshop.

- Certificate to certify that the Oral Presentation “ESTABLISHMENT OF FORENSIC MEDICINE DEPARTMENT IN KOSOVA”, has been presented in **INTERNATIONAL CONFERENCE&WORKSHOP ON MISSING PERSONS”, 25-27 March 2010, Pristina, Kosovo;**
- Certificate to certify that the Oral Presentation “IDENTIFICATION METHODS IN UNIDENTIFIED VICTIMS”, has been presented in **“INTERNATIONAL CONFERENCE&WORKSHOP ON MISSING PERSONS”, 25-27 March 2010, Pristina, Kosovo;**
- Certificate to certify that the Oral Presentation “FORENSIC MEDICINE IN KOSOVA”, has been presented in **“INTERNATIONAL CONFERENCE&WORKSHOP ON MISSING PERSONS”, 25-27 March 2010, Pristina, Kosovo;**

- Certificate to certify that the Oral Presentation “ANALYZING OF THE TIME OF HOMICIDES IN KOSOVA DURING THE PERIOD 2006-2010”, has been presented in “INTERNATIONAL CONFERENCE&WORKSHOP ON MISSING PERSONS”, **25-27 March** 2010, Pristina, Kosovo;
- Certificate to certify that the Poster Presentation “ACCIDENTAL DEATHS IN ROAD ACCIDENT IN KOSOVA”, has been presented in “INTERNATIONAL CONFERENCE&WORKSHOP ON MISSING PERSONS”, **25-27 March** 2010, Pristina, Kosovo;

**14/10/2009 – 18/10/2009** Antalya, Turkey

### **“IV-th Mediterranean Academy of Forensic Sciences Meeting”**

- **Certificate of attendance at the** “ IV-th Mediterranean Academy of Forensic Sciences Meeting”, October 14-18, 2009, Antalya, TURKIE;
- **Certificate of Appreciation** for outstanding contribution to “IV-th Academy of Forensic Sciences Meeting, which was held on October 14-18, 2009 at the Maritime Pine Beach Resort Hotel, Belleek – Antalya, Turkey; **Oral Presentation “ European Postgraduate Diploma in Forensic Medicine”**

**18/06/2009 – 21/06/2009** Kavalla, Greece

### **“ 6th BALCAN ACADEMY OF FORENSIC SCIENCES”**

- **Certificate of attendance in** “ 6-th BALCAN ACADEMY OF FORENSIC SCIENCES”, 18-21 June 2009, Kavala, GREECE;
- **Certificate of attendance in** “ BALCAN ACADEMY OF FORENSIC SCIENCES”, 18-21 June 2009, Kavala, GREECE, **Oral Presentation “ Death due to aftereffect of hanging”**

**28/05/2009 – 30/05/2009** Lisbon, Portugal

### **“XXI CONGRESS OF THE INTERNATIONAL ACADEMY OF LEGAL MEDICINE”, May 28-30, 2009 , Lisbon, PORTUGAL;**

- **Certificate of attendance, in recognition of attendance at the** “XXI CONGRESS OF THE INTERNATIONAL ACADEMY OF LEGAL MEDICINE”, May 28-30, 2009 , Lisbon, PORTUGAL;
- **ØCertificate** to certify that the **POSTER “GUNSHOT WOUND” has been presented at the** “XXI CONGRESS OF THE INTERNATIONAL ACADEMY OF LEGAL MEDICINE”, MAY 28-30, 2009, Lisbon, PORTUGAL.

## NETWORKS AND MEMBERSHIPS

**2019 – CURRENT** Istanbul

### **Board Director Member and Co-founder of Balkan Academy of Forensic Sciences**

Co-founder and Board Director Member of Balkan Academy of Forensic Sciences  
From 2010 - 2016, I was as Head of Section in Clinical Examination of Balkan Academy of Forensic Sciences

**2009 – CURRENT**

### **Member of International Academy of Legal Medicine**

Member of International Academy of Legal Medicine, FASE

**2010 – 2016**

### **Board Member of Mediterranean Academy of Forensic Sciences**

**2012 – 2018** Istanbul

### **General and Executive Secretary of Euroasian Academy of Forensic Medicine and Science**

**2011 – CURRENT**

### **President of Kosovar Association of Forensic Sciences**

## ORGANISATIONAL SKILLS

### **Head of Division for Identification, Coordination and Support/ Institute of Forensic Medicine/Kosova**

As the Head of the Division for Identification, Coordination, and Support at the Institute of Forensic Medicine under the Justice Ministry, my main activities and responsibilities includes:

1. Supervision and Leadership: - Provide effective leadership to the division, overseeing the work of the team and ensuring the achievement of organizational objectives.

2. Identification Processes: - Oversee and manage processes related to the identification of deceased individuals, ensuring accurate and timely procedures in collaboration with law enforcement, forensic experts, and relevant agencies.
  3. Coordination with Law Enforcement: - Collaborate with law enforcement agencies to facilitate the exchange of information and coordination in cases involving identification of individuals, especially in cases of missing persons or mass disasters.
  4. Victim Support: - Develop and implement support mechanisms for the families and loved ones of the deceased, ensuring sensitivity and empathy in the identification process.
  5. Interagency Collaboration: - Collaborate with other government agencies, non-governmental organizations, and international bodies involved in identification efforts, fostering effective partnerships.
  6. Database Management: - Oversee the management of databases related to identification records, ensuring accuracy, security, and compliance with privacy regulations.
  7. Policy Development: - Contribute to the development and improvement of policies and procedures related to the identification of individuals, aligning them with legal and ethical standards.
  9. Crisis Response Planning: - Develop and implement plans for crisis response, particularly in cases of mass disasters or incidents requiring rapid and coordinated identification efforts.
  10. Quality Assurance: - Implement quality assurance measures to ensure the accuracy and reliability of identification processes, adhering to established standards.
  12. Documentation and Reporting: - Ensure thorough documentation of identification processes and provide regular reports to superiors and relevant authorities.
  13. Legal Compliance: - Ensure that identification processes adhere to local, national, and international legal and ethical standards.
  14. Public Awareness: - Contribute to public awareness initiatives regarding the importance of proper identification procedures, especially in cases of mass disasters or missing persons.
  15. Research and Innovation: - Stay informed about advancements in identification technologies and contribute to the integration of innovative methods in the division's practices.
- My role involves a combination of administrative, strategic, and humanitarian responsibilities to ensure effective identification processes, support for victims' families, and collaboration with various stakeholders involved in the justice and forensic domains.